



This notice is to inform you that nominations for the AFSCME Convention Delegates are now open. UDW delegates will be elected to represent UDW/AFSCME Local 3930 at the AFSCME International Convention. An estimated 90 delegates receiving the most votes will be declared winners of the election. Two alternates will be elected after these top vote-getters. Delegate winners must be able to attend the convention in full for all days, including travel days. The conference will be held August 12-16, 2024, with travel days on August 11 and 17.

Please note: you are not voting at this time. You are nominating UDW members to be listed on the official ballot that will be sent out the week of March 23, 2024. **Ballots will be counted on April 22, 2024.**

ELIGIBILITY FOR AFSCME CONVENTION DELEGATE

To be eligible, you must pay dues from May 2023 up until the AFSCME Convention.

NOMINATION PROCESS

- Self-nominations are permitted.
- To be eligible to nominate you must be a union member who paid dues in the month of December 2023.
- All nominations must be made in writing using the form attached to this notice.
- Nominations must be mailed, faxed, or emailed to:

Election Committee C/O Laura Spafford
United Domestic Workers
4855 Seminole Drive
San Diego, CA 92115

Fax: 619-550-3105

Email: electioncommittee2024@udw.org

- **No walk-in nominations will be accepted.**
- Nomination forms must be received by mail, fax, or email no later than 9 AM on Monday, February 12, 2024. All nominees will be notified in writing of their eligibility. All eligible nominees will be posted on www.udw.org on February 22, 2024.
- **The following information should be included in the nomination form:**
 - Full name of the nominee and nominator
 - District and county of the nominee and nominator
 - Phone number of the nominee and nominator
 - Name of the nominee's slate (if applicable)
- Any member may check their dues payment record via written correspondence to **Election Committee C/O Laura Spafford, 4855 Seminole Drive, San Diego, CA 92115 or by fax to 1-619-550-3105 or by email to electioncommittee2024@udw.org.**
- Members who have been nominated will be notified in writing of their eligibility to run for office. To the nominees, further instructions will be included in a separate mailer.



CHALLENGES TO THE ELIGIBILITY OF NOMINEES

A list of candidates nominated will be posted on www.udw.org on Thursday, February 22, 2024. Any member or nominee may challenge the eligibility of a nominee. Any challenges to the eligibility of a nominee should be submitted in writing to **Election Committee C/O Laura Spafford, 4855 Seminole Drive, San Diego, CA 92115** or faxed to **1-619-550-3105** or emailed to **electioncommittee2024@udw.org**. Eligibility challenges must be received no later than 9 AM, on Tuesday, March 5, 2024. The decisions of the election committee concerning all eligibility challenges are final.

Nominees will be notified of any challenges as the election committee receives them. Nominees may reply to any protests by 9 AM on Monday, March 11, 2024 in writing to **Election Committee C/O Laura Spafford, 4855 Seminole Drive, San Diego, CA 92115** or faxed to **1-619-550-3105** or emailed to **electioncommittee2024@udw.org**.

ELECTION

- Ballots will be mailed as early as March 23, 2024 to all eligible members in good standing.
- All members who have paid dues in the month of February 2024 will be eligible to vote in this election.
- Ballots will be picked up from USPS at 6401 El Cajon Blvd, San Diego, CA 92115 at approximately 11 AM on Monday, April 22, 2024 and delivered to UDW headquarters for tallying.
- Each candidate is entitled to name one official observer who may be present at both the USPS location and as an observer at UDW headquarters for the tally.
- No candidates will be allowed at the tally and no candidate may serve as an observer.
- Election results will be posted on www.udw.org on Tuesday, April 23, 2024.
- If you are in need of a replacement ballot, please contact the election committee at 619-228-4598. The last day to request a replacement ballot is Monday, April 15, 2024 by 9 AM.

ELECTION PROTEST

Any member in good standing may protest the conduct of the election for valid cause. All election protests should be filed with the election committee no later than 9 AM on Friday, May 3, 2024, in writing to **Election Committee C/O Laura Spafford, 4855 Seminole Drive, San Diego, CA 92115** or faxed to **1-619-550-3105** or emailed to **electioncommittee2024@udw.org**.

The decision of the Election Committee concerning all eligibility challenges are final.